

Willson's GARDEN CENTER

Employment Application

Today's Date _____

Name _____

Address

Home Phone _____

Cell Phone _____

E-mail address _____

Referred by _____

We are an equal opportunity employer

Applications are received and employees are hired without regard to race, color, age, sex, religion, handicap, or national origin. The receipt of this application does not mean that job openings exist and does not obligate us in any way. Thank you for your interest in Willson's Garden Center.



What it takes to work at Willson's Garden Center

Who We Are:

Willson's Garden Center is a family business. We are a retail garden center specializing in premium annuals, hanging baskets and potted combinations. We also offer a selection of quality nursery stock and perennials along with soils, pots and other garden-related merchandise. We value our customers and work to build lasting relationships with them in order to grow our business.

We consider our employees our most important asset, and this is what we expect from you:

Image

Image is important to us. We expect to see smiles and cheerful faces. We wear our company shirts tucked in and baseball caps are worn forward. Stained, torn, or excessively baggy clothing is unacceptable. Visibly pierced body parts, other than earrings, may not be worn. Men are expected to come to work with faces shaved unless they are planning on growing a permanent beard or mustache that will be neatly trimmed.

Attitude

Our employees are expected to show up to work on time consistently. We are not interested in "clock watchers". We expect our employees to ask us "Is there anything else that needs to be done?" before ending the day. We are interested in people that care enough about our company and customers to go "the extra mile". We encourage our employees to offer ideas and suggestions that may make our company run more efficiently, serve our customers better, increase business, or save time and money. We expect our company policy to be followed and respected.



Physical and Social Work Environment

You will work both indoors and outdoors in all types of weather conditions including sun, heat, wind, cold, and rain. Your job is physical and requires frequent bending, grabbing, and lifting. You will be on your feet all day, standing or walking, and you will need to be both pleasant and energetic. You will be expected to be able to lift at least a 40 pound bag of soil on your own. We encourage you to maintain good physical and mental preparedness to enable you to perform your work duties in a consistent high performance manner. It is important that you are able to get along well with people and the rest of our staff to be a cohesive part of our crew. All employees are expected to get along with each other. We expect every employee to perform their responsibilities in an appropriate manner. We are not able to offer extended time off between May 1st and July 4th due to the intensity of the work. Please consider family vacations, weddings or other obligations that you may have this summer. Note that we are closed all Sundays.

Customer Service

As an employee of Willson's Garden Center you will be expected to offer polite, prompt, energetic, enthusiastic, and courteous service with a smile. Our employees must strive to anticipate a customer's needs before being asked. You will need to have the ability to be patient when confronted with a challenge and to continually seek out knowledge of all our plants and products. Our employees are expected to act with a sense of urgency toward our customers. Their time is valuable and the help they receive from our team should be nothing less than immediate and nothing short of excellent.

Summary

If you have the above qualities and can work within the parameters of our company policy and environment, we encourage you to complete our job application. Thank you.

I have read and understand the above.

Signature _____ Date _____



Applications are for Retail/Sales positions

All questions must be answered. State N/A if a question is not applicable.

Personal Information:

Date you could start work _____ Wage expectation _____

Have you applied at Willson's Garden Center before? [] Yes [] No

If yes, when? _____

Have you been employed here before? [] Yes [] No

If yes, when? _____

Are there any days, especially Saturdays, between today and July 4th, that you are not available to work? (We are closed ALL Sundays) [] Yes [] No

If yes, please list days and dates _____

Are you willing to work overtime? [] Yes [] No

Do you have steady transportation to work? [] Yes [] No

Are you now, or do you expect to be, engaged in any other business or employment while working here? [] Yes [] No

If yes, explain _____

How did you hear about Willson's? _____

Education:

Schools Attended	# of Years	Year Completed	Degree/ Program of Study
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

If you are still attending classes, what date will they end? _____

Job related skills:

Describe any special skills, qualities etc. that may be relevant to a job at Willson's Garden Center: _____



Employment History:

This section must be completed even when accompanied by a resume. Start with your present or most recent job. Please be specific about information and dates.

Employer: _____ Phone: _____

Address: _____

Job Title: _____

Dates Employed: From (Month/Year) _____ To (Month/Year) _____

Reason for Change: [] Resigned [] Terminated _____

Hourly Rate, Weekly Salary or Other Earnings: _____

Summary of responsibilities or Work Performed: _____

Supervisor's Name: _____

Employer: _____ Phone: _____

Address: _____

Job Title: _____

Dates Employed: From (Month/Year) _____ To (Month/Year) _____

Reason for Change: [] Resigned [] Terminated _____

Hourly Rate, Weekly Salary or Other Earnings: _____

Summary of responsibilities or Work Performed: _____

Supervisor's Name: _____

Employer: _____ Phone: _____

Address: _____

Job Title: _____

Dates Employed: From (Month/Year) _____ To (Month/Year) _____

Reason for Change: [] Resigned [] Terminated _____

Hourly Rate, Weekly Salary or Other Earnings: _____

Summary of responsibilities or Work Performed: _____

Supervisor's Name: _____



Personal References:

Provide the following information for three persons not related to you whom you have known at least one year.

Name _____

Address _____

Relationship _____

Years acquainted _____ Phone Number _____

Name _____

Address _____

Relationship _____

Years acquainted _____ Phone Number _____

Name _____

Address _____

Relationship _____

Years acquainted _____ Phone Number _____

I certify that the facts contained in this application (and any accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by the Company.

I authorize the Company to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character, and general reputation to the Company, without giving me prior notice of such disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, by myself or the company. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the company unless made in writing.

Signature _____

Date _____